

Date: 24 March 2016

To: CIJC Members, CORENET Users, Industry Firms

ORGANISATION CHANGES AND NEW SENIOR MANAGEMENT APPOINTMENTS IN BCA FROM 1 APRIL 2016

With effect from 1 April 2016, there will be several changes to the organisation structure and management appointments in the Building and Construction Authority (BCA). These changes are part of continuing leadership renewal and enhancing BCA's drive towards leading change in the built environment sector. The key changes in senior management appointments are shown in <u>Annex A</u>.

2 To drive the research agenda and innovation towards a future-ready built environment, two new research and innovation centres will be formed as affiliated institutions located at the BCA Academy, namely the **Built Environment Research and Innovation Institute (BERII)** and **Built Environment Technology Centre (BETC)**.

3 Er. Lam Siew Wah, presently Deputy CEO of Industry Development, will be appointed Managing Director for BERII. Given his experience and knowledge in the built environment sector, he will drive the planning and implementation of research and development in the areas of green building, construction productivity, construction quality and construction IT. Er. Lam will relinquish his Deputy CEO post and Mr. Neo Choon Keong, presently Group Director for Manpower Strategy & Planning, will be appointed Acting Deputy CEO (Industry Development).

4 Er. Ong See Ho, presently Deputy CEO (Building Control), will be appointed Managing Director for BETC. With his years of experience in the engineering field, Er. Ong will provide strategic direction in underground development, coastal protection and project management, as well as implementation of Smart Nation programmes. Er. Ong will relinquish his Deputy CEO post and Mr. Chin Chi Leong, presently Group Director for Building Plan and Management, will be appointed Acting Deputy CEO (Building Control). Mr. Chin will retain his present appointments as Commissioner of Buildings and Commissioner of Amusement Rides Safety. 5 **Er. Chew Keat Chuan** will be appointed **Commissioner of Building Control**, taking over from Er. Ong See Ho. This appointment is concurrent with Er. Chew's present role as Group Director for Building Engineering Group.

6 Mr. Teo Orh Hai will be appointed Acting Group Director for Building Plan and Management Group. Mr. Tan Chee Kiat will be appointed Acting Group Director for Business Development Group. Er. Grace Mui Chi Ki will be appointed Acting Group Director for Manpower Strategy and Planning Group.

Enclosed:

Annex A – BCA Organisation Chart (w.e.f. 1 April 2016)

Key changes are highlighte	on Chart (w.e.f. 1 April 2016) ed in blue		Chief Executive Officer			
			Dr. John Keung			
				Mr. Benedict Tan		
					Managing Director	Managing Director
	Ag Deputy CEO	Ag Deputy CEO	Executive Director	Managing Director		
	Building Control	Industry Development	Services	BCA Academy	Built Environment Research & Innovation Institute (BERII)	Built Environment Technology Centre (BETC)
	Mr. Chin Chi Leong	Mr. Neo Choon Keong	Mr. Choo Whatt Bin	Er. William Tan	Er. Lam Siew Wah	Er. Ong See Ho
Strategic Planning Office	Building Engineering Group	Business Development Group	Corporate Development Group	Deputy MD Mr. Cheng Tai Fatt	Deputy MD Mr. Tan Tian Chong	Deputy MD Er. Ong Chan Leng
Group Director (cov) Mr. Neo Choon Keong	Group Director Er. Chew Keat Chuan	Ag Group Director Mr. Tan Chee Kiat	Group Director Ms. Jeanna Das	School of Graduate Development & Management, School of Building & Development, Centre for Construction Skills & Safety Training, Corporate Services, Estate Management	Research Planning & Programmes, Green Building Research, Productivity & Quality Research	Geological and Undergroun Projects, Project Manageme
lanning, Economic Research	Strategic Engineering Projects, Policy & Regulations, Construction & Structural Investigation, Bridges & Structural Steel, Foundation	Procurement Policies, Construction Engineering Capability Development, Strategic Resources	Information Technology, 3P Partnership, Corporate Communications, Customer Services, Finance, Corporate Admin, Human Capital			
Lega	Engineering, Geotechnical Engineering		Development			
Internal Audit	Building Plan & Management Group	Construction Productivity & Quality Group	International Development Group		Deputy MD Mr. Cheng Tai Fatt	Deputy MD Er. Thanabal Kaliann
	Ag Group Director Mr. Teo Orh Hai	Group Director Mr. Ang Lian Aik	Group Director Mr. Koh Lin Ji		Centre for Construction IT	Coastal Protection, Smart Nation Programmes
	Electrical & Mechanical Engineering, Building Plan & Advertising Licensing, Building Plan & Policies, Building Control Policies, Building Management, Universal Design	Planning & Innovation, Mechanisation & Productivity Measurement, Technology & Capability, Buildability Development, Quality & Certification	International Markets, International Events			
	Special Functions Group	Environmental Sustainability Group				
	Group Director Er. Thanabal Kaliannan	Group Director Mr. Ang Kian Seng				
	Enforcement & Structural Inspection, Civil Defence Shelter Engineering, Transit Shelter Engineering, Emergency Preparedness	Green Building Policy, Green Mark (Existing Buildings), Green Mark (New Development)				
		Manpower Strategy & Planning Group				
		Ag Group Director Er. Grace Mui				
		Manpower Development, Manpower Registration and Upgrading, Manpower				