



Building and Construction Authority

We shape a **safe**, **high quality**, **sustainable** and **friendly** built environment.

11 Mar 2013

See **Distribution List**

Dear Sir or Madam,

ENHANCEMENT OF WORKFORCE TRAINING AND UPGRADING (WTU) SCHEME FOR FUNDING LEVEL OF PROFESSIONAL MANAGERIAL EXECUTIVE AND TECHNICAL PERSONNEL'S (PMETs) COURSES

The Workforce Training and Upgrading (WTU) scheme under the \$250 million Construction Productivity and Capability Fund (CPCF) has been enhanced to help the built environment sector to build up a competent and productive workforce at the professional, managerial, executive and technical (PMET) level.

2 The following enhancement covers PMET courses that are directly related to productivity (please refer to annex A for the list of eligible courses):

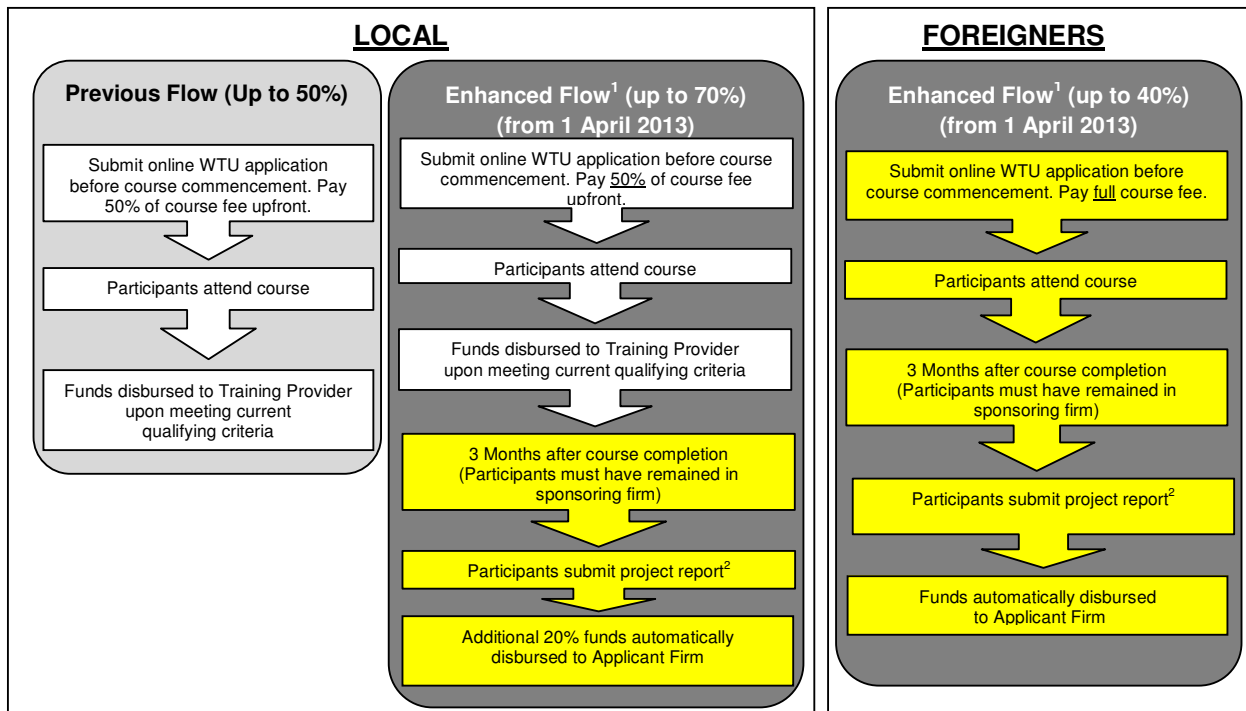
- The funding support for local PMETs is raised from the current 50% cap to up to 70% of the full course fees.
- The funding support is also extended to foreign PMETs (with minimum 2 years of working experience in Singapore) at up to 40% of the full course fees.

3 With the latest enhancements to the funding level for PMET courses **taking effect from 1 April 2013**, the WTU scheme could assist companies to defray a greater proportion of the cost of training and upgrading of the workforce at the PMET level in the areas of productivity improvement.

Funding Amount

	Types of supportable courses	Funding Support
1	Training and skills assessment for CoreTrade registration	Up to 80%
2	Training and skills evaluation for the second SEC(K) certification leading to qualification of Multi-Skilling	Up to 80%
3	Training and certification in selected higher value-adding qualifications at supervisory level that are approved by BCA.	Up to 80%
4	<p>[Enhanced with effect from 1 April 2013]</p> <p>Selected Professional, Managerial, Executive and Technical personnel (PMET) courses that are directly related to productivity. (subject to participants meeting additional requirements)</p> <ul style="list-style-type: none"> - For locals (Singaporeans / Singapore PRs) - For foreigners 	<p>Up to 70%</p> <p>Up to 40%</p>

WTU FUNDING PROCESS FLOW FOR PMET COURSES



¹ To qualify for the enhanced funding, participants will have to satisfy the additional outcomes stated below. Locals who fail to meet the additional outcomes will still enjoy the current 50% funding level, while foreigners who fail to meet the additional outcomes will not be eligible for any funding.

² The link to the online project report will be sent to your company's email 3 months from the end of your course. A sample of the project report can be found at <http://www.bca.gov.sg/Workforce/wtu.html>

Qualifying Criteria

List of Qualifying Criteria	Previous Funding Level (Locals only)	Enhanced Funding Level (Locals)	Enhanced Funding Level (Foreigners)
Possess at least 2 years of construction experience in Singapore	Not Applicable	Not Applicable	√
Achieve at least 75% attendance rate	√	√	√
Sat for the assessments	√	√	√
Pass the assessments	Not Applicable	√	√
Complete course evaluation form	Not Applicable	√	√
Submit project report 3 months after course completion	Not Applicable	√	√
Remain in the sponsoring firm	Not Applicable	√	√

4 For more details on the Workforce Training and Upgrading (WTU) scheme, please visit our website at <http://www.bca.gov.sg/Workforce/wtu.html>. For more details on the PMET Courses in BCA Academy, please visit our website at <http://www.bcaa.edu.sg/>.

5 Please kindly inform your members and partners on the contents of this circular. If you need any clarification or assistance on the enhanced WTU scheme, please contact the following officers or email bca_wtu@bca.gov.sg:

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6 Thank you.

Yours faithfully,



NEO CHOON KEONG
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BUILDING AND CONSTRUCTION AUTHORITY

Annex A

List of Professional Managerial Executive and Technical Personnel's (PMETs) Courses Eligible for Enhanced WTU Funding

Selected Professional Managerial Executive and Technical personnel's (PMETs) courses – **Funding level up to 70%** for locals and **funding level up to 40%** for foreigners.

The courses listed below are offered at BCA Academy. (www.bcaa.edu.sg)

S/N	Courses
1	Project Management for Professionals in the Building and Construction Industry (collaborate with SPM)
2	Construction Productivity Management (collaborate with SCAL)
3	Design of Precast Concrete Structures for Engineers
4	Workshop on Site Management of Precast Concrete Construction
5	Certificate course in BIM Modelling
6	Certificate course in BIM Management
7	3-Day Course on Project Management
8	2-Day BIM Planning Course (Building Developers and Facility Managers)

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