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Manpower Strategy and Planning Group

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Dear Sir/Madam,

RECOGNIZING SAFETY COURSES FOR UPGRADING UNDER THE MULTI-SKILLING SCHEME

This circular informs the industry on the extension of the Multi-skilling scheme for experienced construction personnel who are specialized in safety-related works on site.

2. The Building and Construction Authority (BCA) has worked with the Ministry of Manpower (MOM) and the Singapore Contractors Association Limited (SCAL) to introduce a new upgrading pathway under the Multi-skilling Scheme to recognize experienced construction personnel who are specialised in safety-related works as Higher Skilled (R1) workers. This is an extension of the existing Multi-skilling scheme which was launched in 2012 with the aim to build up a pool of workers who are competent in multiple construction trades to carry out more than one type of work tasks on site. Higher Skilled (R1) workers can enjoy a longer allowable Period of Employment (POE) of up to 22 years and lower foreign worker levies.

3. From 1 October 2016, Basic Skilled (R2) workers, who have an existing Skills Evaluation Certificate (Knowledge) or SEC(K) in the construction trade, can be certified as Higher Skilled (R1) workers under the Multi-skilling scheme if they meet the following criteria:-

- a) Have at least 6 years of construction experience in Singapore; and
- b) Completed 120 hours of training in approved safety-related courses (see Annex A) OR obtained WSQ Advanced Certificate in Workplace Safety and Health.

Workers will be subject to the Continuing Education & Training (CET) requirement during the renewal of their Multi-skilling registration every 2 years.

4. Please do not hesitate to contact our office at 6248 9845 or email us at bca_multiskill@bca.gov.sg if you need further clarification. Thank you.

Yours faithfully,



Er GRACE MUI CHI KI
GROUP DIRECTOR
MANPOWER STRATEGY AND PLANNING GROUP
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ANNEX A

List of identified courses & respective hours considered

Important Note: Of the total 120 training hours, minimum 50 hours to be attained from courses listed from 1 to 14

S/N	Course Title	Hours considered
1	Assess Confined Space for Safe Entry and Work	40
2	Building Construction Supervisors Safety Course	38
3	Building Construction Supervisors Safety Course (Tunnelling)	15
4	Compressed Air Works Course (Man Lock Attendant)	44
5	Compressed Air Works Course (Medical Lock Attendant)	62
6	Formwork Safety Course for Supervisors	32
7	Lifting Supervisor Safety Courses	32
8	Manhole Safety Assessor Course	30
9	Occupational First Aid Course	23.5
10	Supervise Work in Confined Space Operation	21
11	Supervision of Metal Scaffold Erection Course	75
12	Suspended Scaffold Supervisor Course	32

S/N	Course Title	Hours considered
13	Work-at-Height Course for Assessors	8.5
14	Work-at-Height Course for Supervisors	16
15	Explosive Powered Tools Operator Course	8
16	Formwork Safety Course for Workers	7
17	Metal Scaffold Erection Course	37.5
18	Mobile Elevating Work Platform (MEWP) Boom Lift Operator Course	8
19	Mobile Elevating Work Platform (MEWP) Scissors Lift Operator Course	8
20	Perform Work in Confined Space Operation	14
21	Rigger Course	16
22	Signalmen Course	9
23	Suspended Scaffold Rigger Course	24
24	Work-at-Height Course for Workers	9