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Manpower Strategy and Planning Group

**See Distribution List**

Dear Sirs

**APPLICATION FOR LISTING AS PROGRESSIVE WAGE MODEL (PWM) FIRMS UNDER CONTRACTORS REGISTRATION SYSTEM (CRS)**

This circular informs the industry that the application for lift maintenance firms to be listed under BCA's Contractors Registration System (CRS) ME09 Workhead as Progressive Wage Model (PWM) firms, is now open.

2. The Lift and Escalator Sectoral Tripartite Committee (STC) released its recommendations for the Lift and Escalator sector on 18 September 2018. One of the recommendations is the adoption of PWM by lift maintenance firms to provide clear career progression pathways and commensurate wages for lift maintenance personnel. The full report and Ministry of National Development (MND)'s press release on Government's response to the L&E STC report may be found at: [https://www.bca.gov.sg/liftsafety/lift\\_escalator\\_STC\\_PWM.html](https://www.bca.gov.sg/liftsafety/lift_escalator_STC_PWM.html).

3. As mentioned in the MND's press release, the Government will be taking the lead to drive the early adoption of PWM through public sector procurement. Moving forward, Government Procurement Entities (GPEs) calling tenders or quotations to procure lift maintenance services (as well as new lift installations with lift maintenance either as part of the base specifications or exercisable options), will specify this as a mandatory criterion for service providers to be registered under BCA's Contractors Registration System (CRS) ME09 Workhead<sup>1</sup> and listed as a PWM firm. The effective date of this procurement requirement will be announced in due course. Firms not intending to participate in the above-mentioned tenders or quotations would not be affected and could choose to continue to stay registered under the CRS ME09 Workhead without being listed as PWM firms.

4. In order to take up future public sector contracts on lift maintenance services (as well as new lift installations with lift maintenance either as part of the base specifications or exercisable options), firms shall progressively adjust the wages of the lift maintenance workers to meet higher basic wage thresholds, until the full wage levels under the PWM framework is met eventually. At the same time, firms should also train and build up the capability and competency level of the lift maintenance personnel.

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<sup>1</sup> ME09 Workhead covers firms carrying out installation, commissioning and maintenance services of lifts, escalators and travellers

5. Firms which are committed to adopt PWM for their Singapore resident (i.e. Singapore Citizens / Permanent Residents) lift maintenance personnel may apply to BCA to be listed as PWM firms under CRS ME09 Workhead. Applicant firms may find the information for listing as PWM firms at:

[https://www.bca.gov.sg/liftsafety/lift\\_PWM\\_me09\\_registry.html](https://www.bca.gov.sg/liftsafety/lift_PWM_me09_registry.html). For enquiries and assistance on the application of the listing, please send your enquiry or feedback through <https://www.bca.gov.sg/feedbackform/> or call 1800-3425222 (1800-DIAL BCA).

Yours faithfully,



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