

07 May 2020

Manpower Strategy and Planning Group

Dear Sir/Madam

**MANDATORY DAILY DECLARATION AND UPDATE OF WORKERS' PARTICULARS FOR EMPLOYERS OF WORK PERMIT AND S PASS HOLDERS IN THE CONSTRUCTION SECTOR ON STAY-HOME NOTICES**

1. We refer to the joint directive issued by the Ministry of Manpower ("**MOM**") and the Building and Construction Authority ("**BCA**") on 18 April 2020, updated on 1 May 2020 ("**Directive**"), requiring all employers, amongst others, to ensure that foreign workers in the Construction Sector holding Work Permits and S-Passes observe the Stay-Home Notice ("**SHN**") from 20 April 2020 to 18 May 2020 ("**SHN Period**"). These measures were deemed necessary given the high incidence of COVID-19 cases amongst foreign workers in the construction sector.
2. The Directive also lists obligations that employers of foreign employees in the Construction Sector holding Work Permit and S passes must fulfil during the SHN Period. These include submitting a daily declaration<sup>1</sup> on their foreign workers' health status and fulfilment of their responsibilities ("**Daily Declaration**") in compliance with the Directive.

**Action taken against errant employers**

3. Since 20 April 2020, MOM has had to take action against 62 employers who failed to submit the Daily Declarations in accordance with the Directive, or who did not provide updated particulars of the relevant foreign workers as required under the Directive. The work pass privileges of the errant employers have been suspended by MOM for 1 year.
4. In addition, in respect of 11 employers who failed to submit Daily Declarations consistently as required under the Directive, the SHN exemptions earlier granted to these employers for performance of essential services have been terminated.

**Impact on employers' eligibility to resume work after SHN Period**

5. Given the seriousness of the COVID-19 situation, employers play a critical role in monitoring and supporting their foreign workers during the SHN Period.

<sup>1</sup> Employers are required to submit the declaration to BCA daily, including Public Holidays as well as weekends.

6. As explained in the Directive, the requirements in the Directive seek to contain the spread of COVID-19. Employers and relevant foreign workers must note that the requirements in the Directive will continue to be relevant to ensure there is no further transmission of COVID-19 in the construction sector or to the wider community when work is eventually allowed to resume. It is therefore important that employers and the relevant foreign workers put in all efforts to uphold the requirements in the Directive.
7. We wish to remind all employers to continue to submit the Daily Declarations consistently, provide updated particulars of the relevant foreign workers and comply with all requirements in the Directive.
8. Please note that an employer's failure to comply with the Directive will suggest that the employer is unable to ensure a COVID-19 safe work environment and consequently, *may affect when the employer is permitted to restart work as the measures under the Circuit Breaker are eased off.*
9. The full details of the Directive, including instructions to submit the Daily Declarations, may be found at (<https://www.mom.gov.sg/covid-19/advisory-to-employers-in-construction-sector>). For enquiries and any assistance on the requirements of the Directive, please send your enquiry or feedback to <https://www.bca.gov.sg/feedbackform/> or call 1800-3425222 (1800-DIAL BCA).

Yours faithfully,



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